

## Career Path for a Graduate / Career Development

Our team of specialist Engineers work with companies in the Pharma, Medical Device, Healthcare and Food & Beverage sectors to develop successful relationships in Ireland & the UK.

### STRUCTURED INDUCTION

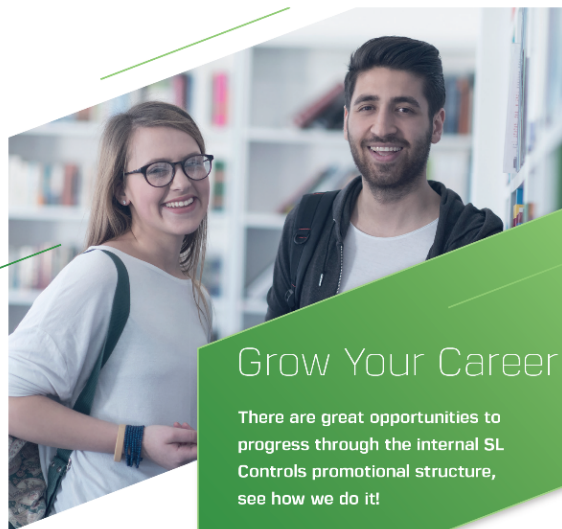
- Assigned a dedicated mentor
- Familiarisation with Required Technologies and Validation Procedures
- On boarding with Working Methodologies
- Project Management
- Standard Operating Procedures
- Introduction to refined Design, Quality and Deployment Systems

### JOB ROTATION – ON SITE AND OFF SITE

- Working with end user client on Software and Validation Tasks
- Hands on experience in a regulated environment
- ON THE JOB TRAINING
- Opportunity to work with a variety of technology platforms and OEM's Equipment
- Integration into SL Controls projects team
- Code Development and debugging experience
- Development of associated project testing documentation
- Code deployment and Operational testing

### SL CONTROLS OFFER EMPLOYEES EXTENSIVE OPPORTUNITIES FOR PROFESSIONAL AND PERSONAL DEVELOPMENT INCLUDING:

- **Career Growth:** There is a very clear 'Career Development Programme' for all staff.
- **Technical Development:** The opportunity to work on highly technical projects with an excellent client base.
- **Lifelong Learning:** We always encourage staff to avail of additional Training & Development. In addition to the delivery of comprehensive in-house training annually, there is a support programme available to employees completing additional Training or Educational courses.
- **Travel Opportunities:** Given the diverse range of projects we service there are travel opportunities available for employees not only within Ireland and the UK but internationally.



## Grow Your Career

There are great opportunities to progress through the internal SL Controls promotional structure, see how we do it!



## Doing our best for you

Comprehensive Benefits Package to suit you. Our HR Team working with employees have developed an excellent 'Benefits Package' tailored to the specific needs of our Staff.



## Educational Assistance

Financially support employees to undertake further post graduate studies relevant to their positions and job roles

Financially support employees on career path development emphasising / encouraging them to exploit their ability to become a subject matter expert in a specific area of specialisation



## Our Vision



To be the world leader in the provision of Equipment Systems Integration and Regulatory Compliance solutions that enables our customers to meet the global requirements for life enhancing Technologies, Pharmaceutical Drugs, Medical Devices and Food Supply.

### Clients



### Who we work with

We work with some of the leading Global OEMs



### Industry Recognition Awards



Corporate Social Responsibility  
at the Sligo Business Awards



Best Community Impact  
for Continued Job Creation

## Testimonials

**Name:** Andrew Ryan

**Education:** Limerick Institute of Technology: Level 8 in Sustainable Electrical Power Systems

**First position held at SL Controls:** Graduate Validation Engineer

*'My course contained a lot of content that is relevant for my work duties as a Validation Engineer because I work with Controls Engineers and other Engineers on a daily basis.'*

**Current position:** Systems Validation Engineer

*'Work time is split between onsite projects with customers and working in the SL Controls Limerick office. I have been involved in a number of projects including the validation of in-house applications and the UDI upgrade of production lines in Medical Devices companies.'*

**Why SL Controls?**

*'As a graduate I have gained great experience as a Validation Engineer by working as an individual and also as part of a team in different projects. There are opportunities to grow within the company and promotion within the company is encouraged.'*

**Name:** Ruairi O'Neill

**Education:** Limerick Institute of Technology : Level 8 in BEng Automation and Controls LIT and BSc Electronic Systems

*'My degree gave me a confidence that I could work across a variety of platforms and be able to design, create and talk about software projects competently within an engineering environment. There isn't one day that I do not use something that was learned from college.'*

**Current position:** Project Manager

**Previous positions held at SL Controls:** Controls Systems Engineer

*'I joined the Company in 2012 after completing a level 8 degree in Electronic Systems in LIT, Limerick. After spending 3 months in Sligo and Galway working on standalone projects, I joined the SL Controls Limerick team working in a Medical Device Manufacturing Facility. My roles were installing and commissioning software.'*

*'I moved into lead roles for SL Controls running projects for the medical device company and became SL Controls' on site Lead. Since then, I have progressed to project manager for SL Controls in their Limerick Office, rolling out projects and managing a team of 15 engineers.'*

**Advice for students?**

*'Learn how to document your work from a design perspective and discuss your design with the right people at every opportunity.'*

**It's time to start thinking ahead,  
Email us today with your cv to [hr@slcontrols.com](mailto:hr@slcontrols.com)**



**SL CONTROLS**  
THINKING AHEAD

### STAY CONNECTED

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[www.slcontrols.com](http://www.slcontrols.com)



#### SLIGO

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Collooney, Co. Sligo  
F91 WF53

#### GALWAY

26 Galway Technology Centre  
Mervue Business Park  
Wellpark Road, Galway  
H91 EY26

#### LIMERICK

Roselawn House  
National Technology Park  
Plessey, Limerick  
V94 2W22

#### DUBLIN

Bracktown Business Park  
Clonree, Dublin 15



**THINKING  
AHEAD**  
Investing in Your Future

**Career Opportunities in  
Validation, Automation and  
IT Software Systems**



**SL CONTROLS**  
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Graduate Systems Engineer | Systems Engineer | Senior Systems Engineer / Lead  
Graduate Validation Engineer | Validation Engineer | Senior Validation Engineer / Lead  
Systems Architect | Project Manager | Senior Project Manager